



# **IN THE INDUSTRIAL COURT OF ESWATINI**

## **FIRST SESSION COURT ROLL 2019**

To: The Honourable Judge President of the Industrial Court

The Honourable Judges of the Industrial Court

The Honourable Members of the Industrial Court

The Attorney General

The Commissioner of Police

The Executive Director - CMAC

All Legal Practitioners

All those whom it may concern

# NOTICE

1. The First Session of the Industrial Court will commence on the 28<sup>th</sup> January to the 3<sup>rd</sup> May 2019.
2. The Roll is annexed hereto.
3. Take notice that **no postponement** will be entertained except for good cause shown and properly motivated in open court.

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**P.K. MALINGA**  
**REGISTRAR – INDUSTRIAL COURT**

**MATTERS BEFORE J.P. NSIBANDE**  
**FIRST SESSION 2019**

<b>#</b>	<b>CASE NO.</b>	<b>PARTIES</b>	<b>ATTORNEYS</b>
1.	384/12	BETINHO GUMEDZE VS PELICAN CONSTRUCTION (PTY) LTD	L.R. MAMBA  MUSA SIBANDZE
2.	40/12	BHEKIMPI VILAKATI VS PIMENTAS KFC	LLOYD MZIZI  MUSA SIBANDZE
3.	293/12	NKOSINGIPHILE DLAMINI VS DECOR CRAFT(PTY) LTD	CLOETE/HENWOOD  MOTSA/MANYATSI
4.	399/12	PHILISIWE SIBANDZE VS BHAROT GROUP (PTY) LTD	PILISO SIMELANE  B.S. DLAMINI
5.	348/12	JOE MATSENJWA VS DALCRUE AGRICULTURAL HOLDINGS	KHUMALO- NGCAMPHALALA  MUSA SIBANDZE
6.	336/12	NKOSINATHI NXUMALO VS HAPPY VALLEY CASINO	M.S. DLAMINI LEGAL  MUSA SIBANDZE
7.	337/12	JABULANI SHONGWE VS GUTJWA TRANSPORT	STANLEY MAVUSO  MADZINANE
8.	344/12	DUDU MKHABELA VS FORTIS ENTERPRISES LIMITED	MADZINANE  CLOETE/HENWOOD
9.	460/12	MUSA MATSENJWA VS LITUBA INVESTMENTS (PTY) LTD	MADZINANE
11.	28/12	CHESTER MHLANGA VS MP FOOD PROCESSORS (PTY) LTD	BASIL THWALA  MADAU/SIMELANE

#	CASE NO.	PARTIES	ATTORNEYS
12.	279/11	DORIS DLAMINI VS R.S.S.C.	ZONKE MAGAGULA  MAGAGULA - HLOPHE
13.	90/11	SIBUSISO MANANA VS BUILD IT HARDWARE	MABUZA LABOUR  DUNSEITH
14.	215/11	SIFISO MYENI VS CARGO CARRIES (PTY) LTD	S.T.A.W.U.  MAGAGULA- HLOPHE
15.	14/12	LUCKY DLUDLU VS SWAZILAND BEVERAGES (PTY) LTD	AARON DLAMINI  MUSA SIBANDZE
16.	20/12	GIDEON NKOMONYE VS MUNICIPAL COUNCIL OF MANZINI	NKOMONDZE  THWALA ATTORNEYS
17.	06/12	MUZI P. DLAMINI VS ULTRA TRAVEL AGENCIES (PTY) LTD	C.J. LITTLER  LEO GAMA & ASSOCIATES
18.	03/12	ROSE DLAMINI VS BUILDERS HARDWARE & SUPERMARKET	B.S. DLAMINI  DUNSEITH
19.	238/11	MAWIRA CHITIMA VS S.W.A.D.E.	CURRIE SIBANDZE  ROBINSON BERTRAM
20.	80/11	NTANDO KHOZA VS LEO GARMENTS	STANLEY MAVUSO  M.H. MDLULI
21.	292/10	JOHN SHIBA VS AGRIMECH (PTY) LTD	M.H. MDLULI  S.S.MNISI

22.	207/11	MFANZILE S. DLAMINI VS FIDELITY SERVICE GROUP SWAZILAND	VILAKATI & CO  MAGAGULA - HLOPHE
#	CASE NO.	PARTIES	ATTORNEYS
23.	138/11	DOMINIC TEMBE VS TRANSHIP (PTY) LTD	MAGONGO -DLAMINI  CLOETE - HENWOOD
24.	123/11	NONHLANHLA MTSETFWA - DLAMINI VS TMK INTERNATION (PTY) LTD	L.A. MAGONGO  DUMSANI MABUZA
25.	227/11	MASINDE DLAMINI VS TEX RAY SWAZILAND (PTY) LTD	MADZINANE  MAKHOSI C. VILAKATI
26.	31/11	MAZIYA ZAKHELE VS E.M. LOGGERS (PTY) LTD	MOTSA - MANYATSI
27.	124/11	THULANI MNGOMETULU VS BEVERAGE MERCHANDISING SWAZILAND	HENWOOD  CURRIE -SIBANDZE
28.	197/11	MANGALISO MATSENJWA VS CRIME STOP SECURITY	MARTIN DLAMINI  BONGANI MKOKO
29.	233/11	SONNYBOY DLAMINI VS THE PREMIER LEAGUE OF SWAZILAND	BONGANI MKOKO  B.S. DLAMINI
30.	203/11	DUMSANI DLAMINI & 3 OTHERS VS GREEN LIFE ENVIRONS (PTY) LTD	MAGAGULA
31.	363/07	SAMSON DLAMINI VS NOMSIA SHABANGU	MAGONGO DLAMINI  NZIMA & ASSOCIATES
32.	359/05	AMOS QWALA MKHWELI VS	AARON DLAMINI

		THE MUNICIPAL COUNCIL OF MANZINI	THWALA ATTORNEYS
33.	102/11	GARNET SIMELANE & 6 OTHERS VS SWAZILAND GOVERNMENT	MKHWANAZI  A.G.
#	CASE NO.	<b>PARTIES</b>	<b>ATTORNEYS</b>
34.	374/12	SIYABONGA MAMBA VS SWAZILAND POULTRY PROCESSORS	DERRICK DLAMINI  M. SIBANDZE
35.	359/05	MXOLISI MPUNGOSE VS B.R. DOORS & WINDOWS	LEO GAMA  MLANGENI & CO.
36.	72/11	MLUNGISI CEBE VS MTN SWAZILAND LTD	B.S. DLAMINI  M. SIBANDZE

### **MATTERS BEFORE JUDGE NKONYANE**

<b>CASE NO.</b>	<b>PARTIES</b>	<b>ATTORNEYS</b>
1. 372/13	Themba Appolo Shiba V Fidelity Security Group	Shadrack Masuku  Hlophe Magagula
2. 269/13	Mfanawekhaya Dlamini & 6 Others V A.G. Thomas	B. Mdluli  J. Henwood



9. 439/13      Sabelo Ndlangamandla      S. Simelane  
Vs  
R.S.S.C      Hlophe Magagula

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10. 451/13      Zeblon Magagula Kunene      Mabila Attorney  
Vs  
World Vision Swaziland      M. Sibandze

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11. 461/13      Claudia Martins      CJ Litter  
Vs  
Agrimech      SB Shongwe

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12.163/13      Thulani Sibusiso Matfonsi      Malinga & Malinga  
Vs  
Jacob Mashaba t/a Peters Transport      Zonke Magagula

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13.527/14      Nokuthula Grace Motsa      M.Thwala Att  
Vs  
Phahlaphahla Delisive Solution      Sibandze Att

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14.300/14      Charles Rudd      J. Henwood  
Vs  
Eagles Nest      Robinson & Betrams

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15.367/11	Mlungisi Vilakati Vs Waterford KaMhlaba	LR Mamba  J. Henwood
16. 113/13	Dumsile Zwane Vs Swazi Spa Holdings	S. Madzinane  J Henwood
17.103/13	Phumzile Ndzinisa Vs C Ries t/a Richfield Butchery	E. Dlamini  Rodrigues
18.324/13	Comfort Happy Shiba Vs ALM Construction	PR Dunseith  S. Madzinane
19.387/13	Sithembiso Zwane & 21 Others Vs John P. Carmichael	MB Mhlanga  Hlophe Magagula
20. 87/13	Sikhumbuzo Zondo Vs S.N.P.F.	S. Simelane  Robinson Betrams

21.301/16	Percy T. Maziya Vs Ubombo Sugar Limited	S. Madzinane J. Henwoods
22.155/09	Desmond Maphanga Vs Swaziland National Council of Arts & Culture	M. Ndlovu SV Mdladla
23.78/11	Mandlenkosi Refiex Simelane Vs Timbercraft	Bertrams M. Sibandze
24.246/13	Bhekumusa P. Shabangu Vs Shoprite Checkers	M.Z. Mkhwanazi Hlophe Magagula
25.429/05	S.A.P.W.U Vs Ubombo Sugar Limited	A. Fakudze Robinson Bertram's
26.331/2000	Sipho Dlamini & Another Vs Mhlume Sugar Company	A. Lukhele Betrams
27.116/04	Mduduzi Ntsalintshali Vs Ellerines Holding	A. Lukhele SJ Kemp

28.425/07	Titus Velaphi Dlamini Vs Tabankulu Estates	Mkhwanazi Att  Hlophe & Magagula
29.369/17	S. E. C Vs S.E.S. M.A.W.U	M. Sibandze  C. Hlophe
30.465/12	Dumsani Bhembe Vs T. S. C.	Bhembe Nyoni Attorneys  Attorney General
31.173/15	Sipho Mkhonta Vs Ministry Public Works	Mkwanazi Attorneys  Attorney General
32. 490/2012	Amos Maziya Vs Attorney General	Madzinane Attorneys  Attorney General
33.465/2012	Dumsani Bhembe Vs Attorney General	Bhembe & Nyoni Att  Attorney General
34.524/14 (b)	Tom B. Nkabinde V Ubombo Sugar Limited	Zonke Magagula  Robinson Bertram
35.524/14 (a)	John Mthembu V Ubombo Sugar Limited	Zonke Magagula  Robinson Bertram

**MATTERS BEFORE JUDGE MAZIBUKO FOR FIRST SESSION**  
**2019**

<b>CASE NO.</b>	<b>PARTIES</b>	<b>ATTORNEYS</b>
1.129/11	SILBER NYAMBI VS NEDBANK SWAZILAND	MP SIMELANE  ROBINSON BERTRAM
2.82/13	THEMBELA DERRICK SHONGWE VS CHUAN YI PAPER (PTY) LTD	M.H. MDLULI  C.J. LITTLER & CO.
3. 496/13	ALFRED MANANA VS SWAZI AUTO TRUCK CENTRE	B.S DLAMINI  S.S. MNISI
4. 74/13	THOKOZANI NDLANGAMANDLA VS CENTRAL BANK OF SWAZILAND	  MUSA M. SIBANDZE
5. 486/13	MANDLA JEREMIAH DLAMINI VS SWAD SIVICULTURAL CONTRACTORS	BHEMBE AND NYONI  MBUSO E.SIMELANE
6. 416/12	LONDIWE C. DLAMINI VS NKAMBENI CENTRAL PRIMARY	MADZINANE  ROBINSON BERTRAM
7. 179/12	DIANE MUIR VS SOUTHERN TRADING COMPANY	MADZINANE  ROBINSON BERTRAM
8. 343/13	MDUDUZI MHLANGA VS OK BAZAARS	BHEMBE NYONI  MAGAGULA & HLOPHE
9. 349/13	MAMO GAMEDZE VS O.K BAZAARS (PTY) LTD	BHEMBE NYONI  MAGAGULA & HLOPHE

<b>10</b>			
348/13	CEBILE KHANYA VS O.K BAZAARS (PTY) LTD	BHEMBE & NYONI  MAGAGULA & HLOPHE	
<b>11.</b>			
350/13	SMANGELE DLAMINI VS OK BAZAARS PTY LTD	BHEMBE NYONI  MAGAGULA & HLOPHE	
<b>12.</b>			
345/13	GUGU MBUYISA VS O.K BAZAARS PTY LTD	BHEMBE NYONI  MAGAGULA & HLOPHE	
<b>13.</b>			
83/13	SONNYBOY VELAPHI MAMBA VS SPEEDY OVERBORDER SERVICES	MOTSA MAVUSO  GIGI A. REID	
<b>14.</b>			
118/12	MLUNGISI VILAKATI VS WATERFORD KAMHLABA	L.R MAMBA  HENWOOD & CO.	
<b>15.</b>			
94/12	SICOLISO THWALA VS BHEKI ZWANE T/A SIYABAMBA CONSTRUCTION	CZ DLAMINI  MABILA Att	
<b>16.</b>			
186/12	NDABA DLAMINI VS NEDBANK SWAZILAND	MABILA Att  ROBINSON BERTRAM	
<b>17.</b>			
462/13	THEMBA MASILELA AND OTHERS VS LONG DISTANCE TRANSPORT	MADZINANE  GIGI A. REID	
<b>18.</b>			
196/12	JEROME GAMEDZE & OTHERS VS INTERROUTE INTERNATIONAL	PATRICK MAMBA  MAGAGULA & HLOPHE	
<b>19.</b>			
199/12	THEMBISILE MAGAGULA VS FASHION INTERNATIONAL	SB MOTSA  MUSA SIBANDZE	

<b>20.</b>		
144/12	ELLIOT DLAMINI VS SWAZILAND SECURITY GUARDS	SELBY DLAMINI  SS MNISI

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## PART – HEARD MATTERS

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<b>21.</b>		
463/12	SIPHO BANDA VS NHLANGANO TOWN COUNCIL	MKHWANAZI ATT.  MOTSA MAVUSO
<b>22</b>		
335/11	ANDRE BOTHA VS SWAZI OXYGEN	MUSA SIBANDZE  ROBINSON BERTRAM
<b>23.</b>		
524/10	GIDEON MTHEMBU VS UNISWA	DUNSEITH  MUSA SIBANDZE
<b>24.</b>		
365/07	OSWALD ZWANE VS TIBIYO TAKANGWANE	MABILA ATTORNEYS  CLOETE HENWOOD
<b>25.365/10</b>		
	ANITA JAUES  VS VIP PROTECTION SERVICES	DUNSEITH  MUSA SIBANDZE
<b>26.</b>		
235/12	BONGANI SYDNEY DLAMINI  VS SWAZILAND COMPETITION COMMISSION	SITHOLE MAGAGULA  MAGAGULA HLOPHE
<b>27.</b>		
238/12	MDUDUZI HLATSHWAKO & 111 OTHERS VS THE CHIEF OFFICER (Kings Office)	SB MOTSA  ROBINSON BERTRAM

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<b>28.</b> 91/11	ROBERT ZWANE VS CASHBUILD	DUNSEITH ATTORNEYS  MAGAGULA & HLOPHE
<b>29.</b> 130/12	TREVOR MASUKU & OTHERS VS ATTORNEY GENERAL	SITHOLE MAGAGULA  A.G.
<b>30.</b> 88/12	SITHEMBISO MKHATSHWA VS ATTORNEY GENERAL	S.S. MNISI ATTORNEYS  A.G
<b>31.</b> 453/12	THULI NKOSI & OTHERS VS ATTORNEY GENERAL	MKHWANAZI ATTORNEYS  A.G.
<b>32.</b> 493/12	THEMBA DLAMINI & OTHERS VS NERCHA	V. NHLABATSI  ROBINSON BERTRAM
<b>33.</b> 396/10	NOMATHEMBA BHEMBE VS PALFRIDGE LTD	B.S. DLAMINI  L.R. MAMBA
<b>34.</b> 204/11	MBALI NGCAMPHALALA VS FIRST INTERNATIONAL BANK	MKHWANAZI ATTORNEYS  MUSA SIBANDZE
<b>35.</b> 593/13	BONGANI DLAMINI VS UNITRANS SWAZILAND	M.H. MDLULI  MUSA SIBANDZE
<b>36.</b> 280/17	DR CLEOPAS SIBANDA VS CSC & 4 OTHERS	M. HLOPHE & ASSOCIATES  A.G
<b>37.</b> 33/14	SPORT ZWELONKE DLAMINI VS PREMIER LEAGUE OF SWAZILAND	MKHWANAZI ATT.  ROBINSON BERTRAM
<b>38.</b> 89/10	CARLOS CONCALVES VS MP FOOD PROCESSORS	MUSA SIBANDZE  SIMELANE MNTSHALI

<b>39.</b> 85/18	MANGALISO MALINGA VS DATA NETWORK SERVICES [PTY] LTD	BHEMBE NYONI  S.V MDLADLA
<b>40.</b> 46/13	MLUNGISI MATSEBULA VS PIMENTAS KFC	EPHRAEM DLAMINI  MUSA SIBANDZE

**MATTERS BEFORE  
HIS LORDSHIP, JUSTICE T.A. DLAMINI**

<b>CASE NO.</b>	<b>PARTIES</b>	<b>ATTORNEYS</b>
1. 654/06	Phile Msibi & 2 Others Vs Swd Electricity Board	Dunseith Attorneys  M. Sibandze Attorneys
2. 317/07	John Kunene Vs TSC & Attorney General	B.S. Dlamini Attorneys  Attorney General
3. 344/05	Sydney Mhlanga & Others Vs SNT & Others	Madzinane Attorneys  Robinson Bertram
4. 129/09	Winile Dlamini Vs Azania Financial Consult.	L.M. Simelane
5. 613/08	Mavisi Simelane Vs Swazi Bank	Mkhabela Attorneys  M. Sibandze Attorney



6.	339/11	Musa Dlodlu Vs Time Properties	R. Ndlangamandla Att.  E. Dlamini
7.	319/11	Simon Nkambule Vs Swd Building Society	S.M. Kubheka  Magagula Hlophe Att.
8.	332/13	Nomcebo Masango Vs Shoprite	Bhembe Nyoni Att.  Magagula Hlophe Att,
9.	364/11	Helen Magono & Another Vs Boxer Superstore	T.L. Dlamini  Robinson Bertram
10.	163/11	Shadrack Sihlongonyane Vs Fidelity Security Services [PTY] Ltd	Robinson Bertram  Magagula Hlophe
11.	157/11	Kholiwe Shongwe Vs Hall/Stacey Architects	Simelane Mtshali  Henwood Att.
12.	465/12	Dum'sani Bhembe Vs TSC & 2 Others	Bhembe Nyoni  Attorney General
13.	128/11	Siphosethu Mhlaba Vs Thembisa Dlamini	M.P. Simelane  Nzima & Associates

14.	378/12	Nicholas Magongo Vs Italian Scorpion Security	T.L. Dlamini & Associates Lloyd Mzizi
15.	155/11	Christopher Zwane Vs Roots Construction	Mbuso H. Dube Magagula Att.
16.	214/11	Dominic Nxumalo & 16 Others Vs Cargo Carriers [PTY] Ltd	STAWU Magagula Att.
17.	200/11	Michael Gina & 19 Others Vs Cargo Carriers	Lloyd Mzizi Magagula Att.
18.	162/11	Sicelo Magagula Vs Bizcom Investments [PTY] Ltd	Sukati Msibi
19.	287/11	Sithembiso Myeni Vs Swazi Poultry Processors	Shadrack Masuku M. Sibandze
20.	26/11	Bhekumusa Nxumalo Vs Multi-Purpose Distributors [PTY] Ltd	Sukati Msibi M.H. Mdluli

21.	295/12	Sibusiso Jele Vs Gridlock Security Services	Robinson Bertram Makhosi Vilakati
22.	340/12	Thulile Dlamini Vs G & T Investments	M.S. Simelane M. Sibandze
23.	343/12	Thembeni Zubuko Vs Pheda Fashoin Centre	David Msibi & Associates Waring Att.
24.	395/12	Joseph Ndwandwe Vs Satellite Investments [PTY] Ltd	M.H. Mdluli M. Sibandze
25.	157/12	Harry Dlamini Vs Cashbuild Swd	Magongo Dlamini Magagula Hlophe
26.	428/12	Thamsanqa Dlamini Vs Municipal Council of	Ephraim Dlamini Robinson Bertram
27.	437/12	Thanduxolo Dlamini Vs Mhlaleni Filling Station	Hlabangani & Associates L.R. Mamba & Associates
28.	433/12	Thembi Dlamini Vs Swazi Spa Holdings Ltd	Bhembe Att. Henwood Att.

29.	294/13	Raymond Kunene Vs Ezulwini Town Board	Bhembe & Nyoni Att. S.V. Mdladla & Associates
30.	516/13	Thulani Manana Vs Swd Beverages [PTY] Ltd	Khumalo Ngcamphalala Att. M. Sibandze Att.
31.	502/13	Thembi Matsebula Vs Fedics Food Services Swd	David Msibi & Associates M. Sibandze
32.	414/10	Philip Mtsetfwa Vs P.S. Ministry of Works & 2 Others	Ndzinisa Attorneys Attorney General
33.	371/09	Thulani Mayisela Vs TASC	Motsa Mavuso Attorneys V.Z. Dlamini
34.	434/12	Nobuhle Mabuza Vs Future Flooring [PTY] Ltd	Simelane Mtshali Att. S.S. Mnisi Att.